

the shelton chronicle

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of Shelton State Community College

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Annual Honors Night Ceremony Held

TWO SHELTON STATE students were named the 1994 recipients of the Leo Sumner Award, the highest honor bestowed on a Shelton State student. Named in honor of the college's first president, the Leo Sumner Award recognizes outstanding scholarship, leadership, and service to the community. Darlene Beasley and Glenn Houston Glass were named this year's recipients.

Darlene Beasley is president of the Shelton State Nursing Association and is a member of Phi Theta Kappa. She is a member of the ADN program and designed and coordinated the Community Health Awareness Network through a Child's Eye (Chance). This program was created by Mrs. Beasley and sponsored by the college's nursing association. As part of this program, Shelton's ADN students serve as health educators in the Tuscaloosa city and county schools.

Glenn Glass is the other recipient of the award and he is currently president of PTK and a member of the college's baseball team. He is an active member of the Shelton Ambassadors. He also received the baseball All-Academic Award for maintaining a 4.0 grade point average dur-

ing the 1992-93 season. Glass will transfer to the University of Alabama next year.

Louise Pruett was named this year's recipient of the James B. Allen Award which is given annually to a student who has displayed extraordinary leadership. She is a graduate of the New Options program and is also an Ambassador and secretary of the Spanish Club. She is on the Deans List and was Shelton's Outstanding Wellness Student in 1993.

The University of Alabama awarded four scholarships to Shelton students this year. They are: Glenn Glass, Alumni Junior College Honors Scholarship; Roderick Heath Deason and Ann Mailer, Junior College Honors Scholarship. Chris Driver was named the recipient of a UA Transfer Scholarship.

GED Graduation

GED GRADUATION WILL BE held on May 22 at 2:30 p.m. in the Skyland Campus Auditorium. A reception hosted by the Aglaia Junior Women's Club, will be held for graduates, families, and friends immediately following the ceremony.

New: Shelton Travel Agency

BEGINNING MAY 1, Shelton State will have its own travel agency which will be located on the Fifteenth Street Campus. Fully automated with the capability to print tickets on site, the agency will have the most modern computerized equipment available. Shelton can arrange all travel plans for you, your family, and friends. Remember, the

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1994 Graduation Exercises

OVER 400 STUDENTS WILL graduate from Shelton State Community College during ceremonies scheduled for Wednesday, May 4, at 7 p.m. at the Bama Theater. Birmingham attorney Charlie Waldrep, who is currently acting chief of staff for Alabama Governor Jim Folsom, will be the commencement speaker. A reception honoring all of the graduates and their families will be held before the services at Christ Episcopal Church, located directly behind the Bama Theater.

Tuscaloosa native and businessman George Hinton Jr. will be honored by the college for his years of service and commitment to the citizens of West Alabama. A special reception honoring Mr. Hinton will be held from 5:30-6:30 p.m. in the PARA Boardroom located adjacent to the Bama Theater. Mr. Hinton will be honored during graduation exercises with an honorary associate degree.

CONGRATULATIONS!

Fincher Signs with Eastern Kentucky

SHELTON BASKETBALL center Curtis Fincher has signed a national letter of intent to play at Eastern Kentucky University. Fincher is a 6'7" sophomore from Selma, Alabama. Fincher will join the Colonels as a junior in eligibility. In the Alabama Junior College League, he was the leading scorer in the state with an average of 23.8 points per game. He was second in the league in rebounding at 12.5 rebounds per game. Among his post-season honors, Curtis was named to the All Region XXII team and All Central Division teams. He was also chosen to play in the AJCCA All-Star Game on April 9.

Travel, cont.

commission earned will be returned to the college and used for scholarships and general expenses of the travel and tourism department.

Shelton State also has an exclusive agreement with British Airways for consolidated prices for tickets to London and other European cities. This means we can save up to 40% on international tickets when reserved through Shelton's system.

Everyone's support is needed in this endeavor as the department must maintain a certain ticket volume. Call the Shelton Travel Agency, 391-2917, for bookings.

He Used to Call Her "Butha"

WHEN HE WAS A LITTLE boy, Chuck Tilley had a special person in his life. He called her "Butha." Back in 1965, Butha, or Reberthea Portis, who now works in Shelton's maintenance department, took care of Tilley and his brother. She even kept the youngsters overnight several times when their parents were out of town.

Tilley, who returned to Tuscaloosa recently for the Lee Greenwood concert, especially wanted to see Butha. She had been part of their family and he wanted her to be at the concert. Tilley, who is now the lead drummer for the Greenwood band, gave his parents two tickets for Reberthea. They also decided that after the

concert they would come and get her and bring her backstage.

Reberthea had not heard from the Tilleys in six years and was amazed when they called her. Actually, she had not worked for the family since 1971. She recalls Chuck as a sweet little boy with curly red hair, really ringlets. He loved music even as a little boy. "He was always drumming, sometimes with sticks, pencils, or whatever he could find," she said.

Tilley is now grown and married. However, when he and Butha saw each other, it was like old times. Pictures were taken and many happy days were remembered. The night of this concert will always be special for Butha and her boy.

FACULTY ABROAD

• KUBISZYN ON PANEL AT UA CONFERENCE

Lucy Kubiszyn recently participated in a conference that was held at the University of Alabama, College of Commerce and Business Administration, that was entitled the Second Annual Conference with Two-Year College Division Chairpersons and Faculty. Mrs. Kubiszyn was asked to talk about her work with the Shelton State Foundation and its benefits to the college.

• ALEXANDER NAMED TO NEW BOARD

Shelton State instructor Katherine Alexander has been named to a new board, the Tuscaloosa Area Museum Association. Plans call for a special Museum Day on May 17. Each museum in Tuscaloosa will be open from 6 p.m. until 9 p.m.

NEW FACES AND PLACES

• ACCOUNTING

Timothy Moore has now joined the Shelton State family as an accounts receivable clerk. Many of us have worked with Timothy the last few months, and we are happy to have him on board full time.

• FOOD SERVICES

Julia Seales has also joined the college as the new food service specialist. She will be working on the Fifteenth Street Campus.

• PURCHASING

Mike McCoy is now officially the purchasing agent for Shelton State. A native of Athens, Alabama, Mike received his B.S. degree in accounting from the University of North Alabama. He worked for a CPA firm in Muscle Shoals before joining Shelton in October 1993.

Beauty Pageant

ON MONDAY, MAY 9, AT 12 NOON, a "Dude Looks Like a Lady" pageant will be held. Contestants will include Shelton students, staff, personnel, and club representatives. Entry fee is \$5.00 and tickets will cost \$1.00. For more information, call Marilyn Terry, 391-2201, or Scott Wedgeworth, 339-2514.

Distance Learning Offered in Bibb County

THIS SUMMER SHELTON STATE will offer two classes in Bibb County through distance learning. The courses, Introduction to Psychology and American National Government, will be offered through interactive audio and video from the college's Skyland Campus in Tuscaloosa to a special classroom in Bibb County High School that will be equipped to receive the transmission.

Eventually, the college plans to offer distance learning classes that can be used as training for employees of the proposed Bibb County prison. In addition the new equipment will allow the college to offer additional college credit courses to students in Bibb County.

Did You Know?

THE ALABAMA College System is only 29 years old and has served over one million Alabamians.

TQM NEWS

TQM Training Report

by Linda Grote,
TQM Team Coordinator

ANY QUALITY TRAINING program places great emphasis upon setting goals and measuring progress toward their accomplishment, and on assuring that information is widely and readily available throughout the organization. So, on behalf of the TQM Training Team, I would like to report on the progress being made in training all employees of the college in quality processes.

In January of this year, Stan Spanbauer and Jo Hillman from the National Quality Academy were here to offer a one-day introductory workshop for the faculty, completing sessions to give the college an overview of TQM. The administrators and the staff had already had their introductory sessions during the previous year.

Also in January, a five-day, intensive "train-the-trainers" workshop was held for a group of fifteen. These fifteen persons then began to function as a TQM "team" to deliver training to all the employees of the college.

Now, as the close of the spring semester approaches, two support staff groups of sixteen persons each are just a few meetings away from the completion of their training. The "Gold" group has been training with Jim Jolly, Martha Ann Hill, and Louise Lewis. The "Green" group has been led in training by Judy Austin, Brad Moore, and Fran Viselli. Reports have been positive from staff members in both groups. Even some who admitted to skepticism at the beginning have reported positive experiences in their groups.

Meanwhile, Randy Jarrell, Evelyn Mettee, and Ronnie Guy have been the trainers for a managers' group, which completed their five-week program April 15. A second managers' group began training April 26 and will

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Cinco de Mayo

Spanish Club Presents Hispanic Holiday Activities

CINCO DE MAYO WILL BE HELD Friday, May 6, at 12 noon in the auditorium on the Skyland Campus. There will be great Hispanic food, live entertainment, games and door prizes, and more. Tickets can be purchased for a minimum donation of 50 cents, which will go toward the Mabel Harries Spanish Scholarship Fund.

We Hate to Say Good-bye

TWO LONGTIME EMPLOYEES of Shelton State Community College have announced their retirement plans for this summer. Betty Jennings, who has served as secretary to the president, will retire July 1, and Marion Canada, office administration instructor, will retire effective June 1, 1994. We will miss both of these fine people.

Training, cont.

complete their course by the end of the semester.

Faculty groups will begin in the fall. The faculty was surveyed, and the opinions favored waiting until fall to start their training.

To summarize: all full-time employees have been through an introductory session; 15 employees have completed "train-the-trainer" workshops; 32 staff and 28 administrators will complete training this spring; the remainder of the faculty will complete training in the fall.

TQM Questions and Answers

IN ADDITION TO THIS report, I would like to take this opportunity to answer a couple of questions which have come up about this training.

• WHY IS THE TRAINING TAKING PLACE AT THE WATER TREATMENT CENTER?

The WTC's original attraction was its availability at the times that we needed in three-hour blocks. It is also clean, new, and has parking readily available, and is just convenient enough that, once you are there, you are likely to stay. (Hence, we don't lose people in the middle of a session due to phone calls or office "emergencies" that are hard to say "no" to.)

In fact, the WTC has offered some positive benefits that we did not foresee. Some staff members have ridden together and have seemed to enjoy the ride. They've continued discussions started in their groups during the commute. Some groups

have taken advantage of the environment and held their sessions out on the lawn. The location has also given just a little of a sense of "retreat" from everyday work pressures, an advantage for all concerned.

All this said, however, it is unlikely that training will continue to be held there; plans for future training still being made, though, and as of this writing are not firmly set.

• WHY DO STAFF AND FACULTY MEMBERS HAVE LONGER TRAINING PROGRAMS THAN ADMINISTRATORS?

The training program we have purchased has been tested over the past nine years at Fox Valley Technical College. Fox Valley has a national reputation for being the most successful college in the nation at applying a quality program throughout its institution. The training materials that they have developed for each of the three groups share some units in common, but their experience has led them to the conclusion that the faculty and staff need training in some areas that managers do not usually need. Staff members have a whole unit of training specifically related to face-to-face and telephone communications skills; these are not included in the managers program, who have more emphasis placed on team-building and leadership skills. Instructor's training overlaps somewhat with staff and administrator's, but has in addition several modules dealing with TQM in the classroom.

Thus, an effort has been made to tailor the program to the tasks each individual performs for the college.

I hope that this message brings you up to date on TQM training at the college. If you have further questions or concerns on the subject, please let me know; Lucy has promised us more space in the *Chronicle*. ❧

Self Study Forums

THREE COLLEGE-WIDE Self Study forums are scheduled in May. On Monday, May 2, Ronnie Guy will discuss Section VI, Administrative Processes. On May 9, Lyda Black will talk about Section V, Educational Support Services. The final forum will be held on May 16. It will cover Section IV, Educational Programs. Rosemary Blethen and Linda Grote will lead the discussion. To be eligible for the grand prize, the Weekend at the Wynfrey, you must have attended all Self-Study forums.

Shelton State's Retirement Committee

SHELTON STATE's Retirement Committee was organized in 1992 to assist with the coordination of the retirement functions of the college. Betty Jennings has served as the chair of the committee since it was formed.

Beginning with the 94-95 year, Margaret Hinton will chair this committee and Judy Holland will serve as the co-chair. Other committee members include S.N. Gaines, Kaye Mitchell, Betty Walker, and the superior of each individual retiree.